



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MEMORANDUM FOR THE SECRETARY

THRU : The Undersecretary for Field Operations – Mindanao and Supervising Undersecretary for Mines and Geosciences Bureau – Mindanao, Environmental Management Bureau - Mindanao  
DENR, Visayas Avenue, Diliman, Quezon City

ATTN : The Director  
Biodiversity Management Bureau (BMB)  
DENR, Visayas Avenue, Diliman, Quezon City

FROM : The Regional Executive Director

SUBJECT : SUBMISSION OF THE CONSOLIDATED THIRD QUARTER ACCOMPLISHMENT REPORT ON THE IMPLEMENTATION OF COASTAL AND MARINE ECOSYSTEM MANAGEMENT PROGRAM (CMEMP) IN REGION 10

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Signature: *John Calvo*  
Name: *John Calvo*  
Date: *10/10/2025*

Respectfully submitting the abovementioned CMEMP consolidated accomplishment report of DENR-10 for the 3<sup>rd</sup> quarter of CY 2025 pursuant to Department Administrative Order No. 2016-26 and its seven target components, to wit:

Target Activities per Component	2 <sup>nd</sup> Quarter Accomplishment	Annual Accomplishment
<b>1. Marine Protected Area Management, Strengthening and Networking</b>		
a. Monitoring of corals, mangroves, and seagrass	100%	85%
b. Water Quality Monitoring within Legislated NIPAS PA	100%	90%
c. Marine Protected Areas Networking	100%	78.33%
d. Maintenance and Protection of coastal and marine ecosystems	100%	75%
<b>2. Biodiversity-Friendly Social Enterprise</b>		
a. Enhancement of enterprises	100%	80%
<b>3. Capacity Building</b>		
a. Attendance to enhancement trainings in NIPAS-MPA Capacity Building Program	-	10%
b. Conduct of trainings for CMEMP Implementation Enhancement	100%	100%



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**4. Technical Assistance**

a. Mainstreaming of ICM to the CLUP and CDP of the LGUs within the major watershed (river systems) contributing to the NIPAS MPAs	100%	85%
b. TA to LGUs on coastal and marine-related concerns	200%	190%
c. TA on MPA Networking for LGU managed MPAs	100%	85%

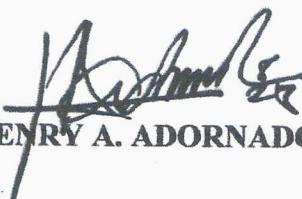
**5. Knowledge Management**

a. Maintenance of Regional Database	100%	90%
<b>6. Social Marketing and Mobilization</b>	100%	150%
<b>7. Hiring of Program Extension Officers</b>	100%	100%

As of the second quarter of CY 2025, DENR-10 has achieved 100% of its quarterly targets and 93.72% of its annual targets under the CMEMP. To note, that due to demand driven target of provision of technical assistance on coastal and marine concerns and per Memorandum dated January 14, 2025 from then Assistant Secretary for Biodiversity and concurrent Director of BMB Marcial C. Amaro, Jr. CESO II designating the celebration of additional special events aligned with CMEMP objectives. Finally, the attendance to enhancement trainings in NIPAS-MPA Capacity Building Program was postponed to October 1-11, 2025 of which accomplishment will be credited on the fourth quarter report.

This Office is committed to fast-tracking the compliance of all CY 2025 CMEMP targets to remain on track with the approved implementation plans.

For information, record and further instruction.

  
**HENRY A. ADORNADO, PhD**

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q3		Annual	Quarter
<b>Marine Protected Area Management, Strengthening, and Networking</b>							
a. Monitoring of Corals, Seagrass and/or Mangrove	Hectarage of habitats per PA monitored	PENRO Misamis Occidental	<p><i>Baliangao Protected Landscape and Seascapes</i></p> <p>Corals: <b><u>10.30 hectares</u></b></p> <p>Seagrass: <b><u>122.41 hectares</u></b></p> <p>Mangroves: <b><u>91.50 ha</u></b></p>	Q1-Q4	<p>Monitoring of Corals:</p> <p><b><u>Monitoring of Seagrass:</u></b> For this quarter, the PAMO-BPLS conducted ongoing data analysis and report writing, following the completion of the assessment during the second quarter</p> <p><b><u>Monitoring of Mangroves:</u></b> Per report dated September 15, 2025, PAMO-BPLS accomplished 100% monitoring of the 91.50 hectares mangrove habitat within BPLS and identified 27 Mangrove species of which 19 amongst belonged to the major mangrove, 2 minor mangrove and 6 under associated mangrove species.</p>		
		PENRO Misamis Oriental	<p><i>Initao-Libertad Protected Landscape and Seascapes</i></p> <p>Corals: <b><u>77 hectares</u></b></p> <p>Seagrass: <b><u>3 hectares</u></b></p>	Q1-Q4	<p><b><u>Monitoring of Corals and Seagrass:</u></b> The PAMO-ILPLS facilitated the data processing and analysis of the results on the conducted monitoring of the aforementioned habitats in the NIPAS-MPA per report dated September 10, 2025.</p>		
b. Water Quality Monitoring within Legislated NIPAS-PA	No. of stations per PAs monitored on water quality parameters	PENRO Misamis Occidental	<p><i>Baliangao Protected landscape and Seascapes</i></p> <p><b><u>9 Permanent Monitoring Stations</u></b></p>	Q2, Q4	Per report dated September 26, 2025, PAMO-BPLS conducted water quality monitoring and assessment for wet season and collected samples from the 9 permanent monitoring stations of the said NIPAS-MPA on August 28-29, 2025, of which were immediately delivered to the Environmental Management Bureau (EMB)-10 for subsequent analysis. The activity was in collaboration with Misamis University for bottle sterilization using an autoclave and an in-situ analysis was accomplished for parameters – temperature, pH, salinity, conductivity and dissolved oxygen using the HORIBA multi-parameter checker.		

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q3		Annual	Quarter
		PENRO Misamis Oriental	<i>Initao-Libertad Protected Landscape and Seascapes</i> <b><u>15 Permanent Monitoring Stations</u></b>	Q2, Q4	Per report dated September 12, 2025, PAMO-ILPLS conducted water quality monitoring and assessment for wet season on August 11-12, 2025 at the 15 permanent monitoring stations of the NIPAS-MPA. This is in collaboration with the concerned LGUs in Initao and Deputized Fish Wardens. The collected samples were then delivered to the EMB-10 for subsequent analysis.		
c. Marine Protected Areas Networking	No. of MPAN strengthened	PENRO Misamis Oriental	<b>Eastern Iligan Bay MPAN</b>	Q1-Q4	Per report dated August 26, 2025, the Eastern-Iligan Bay Alliance (EIBA) of Misamis Oriental conducted the third quarter meeting for the strengthening of MPAN on August 14-15, 2025 at Echavez Kitchenette, Barangay Tubigan, Initao, Misamis Oriental. Further, drafted the Sustainable Financial Plan (SFP) of the alliance as one (1) of the threshold activities of the MPAN strengthening which was consolidated on August 20 and 22, 2025.		
		PENRO Lanao del Norte	<b>Eastern Iligan Bay MPAN</b>	Q1-Q4	Per report dated September 19, 2025 from PENRO Lanao del Norte, the Eastern Iligan Bay of Lanao del Norte MPAN successfully conducted its regular management body meeting on September 2, 2025. The meeting's key highlights included the presentation and discussion of the DENR Central Office's comments on the MPAN Memorandum of Agreement (MOA), the finalization of the composition of boards and committees to ensure efficient network operations, the planning of upcoming capacity-building and social marketing activities, and the scheduling of succeeding meetings.  In addition, a Skills Enhancement and Capacity Building Activity for Bantay Dagat members was conducted on September 2-3, 2025. The activity aimed to strengthen their enforcement capabilities and operational efficiency to ensure more effective coastal and marine resource protection within the MPAN.		
	No. of MPAN sustained	PENRO Misamis Occidental	<b>Danao Bay Marine Protected Area Network</b>	Q1-Q4	Per Memorandum dated September 26, 2025, the following activities were accomplished by Danao Bay MPAN, to wit:		

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q3		Annual	Quarter
					<p>The Danao Bay MPAN conducted the 2<sup>nd</sup> Semester Management Board Meeting on August 27, 2025 at the Municipal Auditorium, Northern Población, Plaridel, Misamis Occidental;</p> <p>The MPAN also undergone Capability Development Training with topics on (1) Funding Sources for MPA and Tourism Development and Marketing and Promoting MPAs for Tourism by Provincial Tourism Officer Cristy O. Saplot; (2) Developing Community-Based Ecotourism in MPAs and Sustainable Financing for MPAs by the Director of Misamis University Community Extension Program – ENP Grace V. Villanueva; and (3) Public Awareness of Marine Conservation delivered by the Campus Director of University of Science and Technology of Southern Philippines – Panaon Campus on August 28, 2025</p>		
d. Maintenance and Protection	Number of sites surveyed with potential or existing pressures and threats identified per PA	PENRO Misamis Occidental	1	Q1-Q4	Per report dated September 26, 2025, PAMO-BPLS conducted habitat survey on July 31, 2025 in Barangay Misom, Misamis Occidental. The mangrove appeared generally healthy with thriving stands of Rhizophora, Avicennia and Sonneratia species showing natural regeneration, however, fallen trees (uprooted) due to strong winds, other debris, plastics, clothes and food wrappers were also observed in the area. Further, conducted boat patrolling within the seascape of the NIPAS-MPA in collaboration with Philippine National Police – Maritime Group on August 15, 2025.		
		PENRO Misamis Oriental	1	Q1-Q4	Conducted boat and foot patrolling across 13.95 kilometres stretch within strict protection zone and multiple use zone of the NIPAS-MPA on July 31 – August 2, 2025 and September 4-5, 2025		
	Number of equipment maintained/repair	Regional Office	1	Q1-Q4	Per report dated September 30, 2025, CDD-CRFMS conducted inventory on CMEMP equipment to ensure proper upkeep and functionality of diving gears and assessment materials procured under CMEMP funds. Out of the inventoried items, the majority were found to be in good working condition, while a few required minor		

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment		
			Annual	Q3		Annual	Quarter	
					repairs or calibration. Specifically, 8 of 14 SCUBA regulators were in good condition and 6 were scheduled for repair, while 17 of 19 SCUBA tanks were serviceable with 2 identified for hydro-testing in CY 2026. Other gears such as BCDs, fins, booties, buoyancy weights, dive computers, and life jackets were reported serviceable, with only minimal replacements required.			
					Hence, it was recommended to prioritize the provision of an exclusive storage facility for the Region's SCUBA and assessment equipment for proper maintenance and safekeeping, and allocate budget for the mandatory hydro-static testing of SCUBA tanks by CY 2026, as the current units have been in service for over five years.			
					PENRO Misamis Occidental  1	Q1-Q4  Per report dated September 26, 2025, an inventory of the 38 equipment items under the PAMO-BPLS CMEMP was conducted on July 31, 2025. The results indicated that 27 of the equipment were in good working condition, while the GoPro units were reported to be under repair. Meanwhile, the remaining items—comprising 5 life vests, 11 life jackets, 1 pair of Aquamundo booties, 7 Aquamundo snorkels, 1 Aquamundo mask, 1 patrol boat, and 1 meter stick—were found to be unserviceable.		
					PENRO Misamis Oriental  1	Q1-Q4  Per report dated September 12, 2025, on July 31, 2025, an inventory and maintenance activity for the diving gears and equipment of PAMO-ILPLS and CENRO Initao was conducted. Results of the inspection showed that six (6) regulators were unserviceable, while six (6) buoyancy control devices (BCDs) were identified for repair. The dive masks were also found to require repair but have not yet been submitted for servicing, and the dive computer was noted for calibration. All other equipment—including tanks, fins, booties, weight belts, and weight sinkers—were reported to be in good working condition.		

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			Annual	Q3		Annual	Quarter
	Number of PAs conducted with direct activities quarterly	PENRO Misamis Occidental	1	Q1-Q4	Per report dated September 26, 2025, PAMO-BPLS conducted coastal clean-up on July 25, 2025 in response to the observed threats during habitat survey. Through the activity, an estimate of 38 kilograms of wastes were collected out from the mangrove habitat.		
		PENRO Misamis Oriental	1	Q1-Q4	No report submitted		
<b>Biodiversity-Friendly Enterprise</b>							
a. Technical Assistance	No. of POs with enterprise enhanced	PENRO Camiguin	2	Q1-Q4	For this quarter, PENRO Camiguin through the CMRMU facilitated the strengthening of People's Organizations (POs), namely the Kahugpungan sa Masilakong Mananagat (KASAMMA) and Bonbon Sagay Upland Farmers Association (BSUFA) through the formulation of a 10-Year Strategic Plan as a key technical assistance requirement to ensure organizational direction and sustainability.		
		PENRO Misamis Occidental	1	Q1-Q4	A two-day capacity-building activity on BDFE POs Development was conducted on September 16–17, 2025, at Duminikan Vibes Resort, Manuyog, Sagay, Camiguin. The training aimed to assist both POs in developing their 10-Year Strategic Plans and covered essential topics such as stakeholder analysis, SWOT and problem-objective tree analysis, vision-mission-goal formulation, strategic plan development, and logical framework preparation. The activity in partnership with the DENR-10 Regional Office resource persons enhanced the POs' capability to plan for long-term sustainability and effective resource management.		
					Per report dated September 26, 2025, the PAMO-BPLS provided technical assistance to the People's Organization NAKASINATI in achieving compliance with two development criteria stipulated under Annex F. These include: (1) the review and updating of conservation measures conducted on August 15, 2025, and (2) the conduct of performance monitoring on		

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			Annual	Q3		Annual	Quarter
					September 18, 2025, held at Purok Rubia, Barangay Sinian, Baliangao, Misamis Occidental.		
		PENRO Misamis Oriental	1	Q1-Q4	<p>Per report dated September 10, 2025, the PAMO-ILPLS conducted a rapid assessment on September 5, 2025, for the People's Organization (PO) Sta. Cruz Gimaylan Fisherfolks Association (SFA) Inc., formerly known as Gimaylan Fisherfolks Association Inc. (GFAI). The activity was undertaken in response to the recommendation of the National Performance Assessment Team (NPAT) following the I-RISE audit.</p> <p>Based on the assessment results, the PO obtained a rating of 43.75%, which did not meet the required 80% passing rate prescribed under DAO 2021-13 guidelines. In view of this, the PAMO requested assistance and guidance on the appropriate corrective measures and next steps to be undertaken to help the PO achieve compliance with the required standards.</p>		
<b>Capacity Building</b>							
a. Attendance to Enhancement Trainings on NIPAS MPA Capacity Building Program	No. of participants completing the scheduled annual training	Regional Office	3	Q4	<p>A total of 8 participants from DENR-10 attended the NIMCAP Training on Climate Change Planning for Coastal and Marine Ecosystems Module, namely:</p> <p>Cluster Mentors:</p> <ol style="list-style-type: none"> <li>1. Mercedita G. Barbarona (Regional Office)</li> <li>2. Eden Marie F. Gamos (Regional Office)</li> <li>3. Alson D. Potutan (PAMO-BPLS)</li> </ol> <p>Regional Participants:</p> <ol style="list-style-type: none"> <li>1. Darren Q. Monreal (PENRO Lanao del Norte)</li> <li>2. Lavern Amilao (PAMO – ILPLS)</li> <li>3. Benito Moreno IV (Regional Office)</li> <li>4. Rose Ann Baron (PENRO Camiguin)</li> <li>5. Ednalyne Mayordo (PAMO-ILPLS)</li> </ol>		
		PENRO Camiguin	1	Q4			
		PENRO Misamis Occidental	2	Q4			
		PENRO Misamis Oriental	1	Q4			
b. Hosting of the NIPAS MPA Capacity Building Training	No. of NIPAS MPAs capacity building program modules hosted	PAMO Liangan-Lipatan River	1	Q4	The PAMO-LLRMSFR in partnership with DENR Regional Office 10 successfully implemented the 2025 NIMCAP Training held at NHotel, Kauswagan, Cagayan de Oro City on October 1-11, 2025.		

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			Annual	Q3		Annual	Quarter
		Mangrove Swamp Forest Reserve			National and Cluster Mentors, together with Regional Participants from DENR Regions IX, X, XI, XII, XIII, and the Ministry of Environment and Natural Resources, and Energy of Bangsamoro Autonomous Region in Muslim Mindanao, participated in a two-week training focused on building resilience in coastal and marine ecosystems in the context of climate change. The training was conducted in two phases: the first week was dedicated to Mentors' Training, while the second week focused on the training of participants. Technical sessions were delivered by expert resource speakers from the DENR, the Biodiversity Management Bureau, the Mines and Geosciences Bureau Region X, and the University of the Philippines – Marine Science Institute.		
c. Conduct of Trainings for CMEMP	No. of trainings conducted	Regional Office	1	Q3	Per approved the DENR-X Special Order No. 2025-06437, the Coastal Resources and Foreshore Management Section of Conservation and Development Division conducted a three-day Geographic Information System Capacity Building Training Workshop on September 22-24, 2025 at DENR 10, Conference Room and Initao-Libertad Protected Landscape and Seascapes, Initao Misamis Oriental.  A total of 23 participants attended the training (male:11, female:12) from the Regional Office, PENROs, CENROs, and PAMOs		
		PENRO Misamis Occidental	1	Q3	Per report dated August 15, 2025, PENRO Misamis Occidental facilitated the conduct of the Open Water Diving Training for CMEMP personnel on August 6-9, 2025 at Mantangale Alibugao Dive Resort, Barangay Mantangale, Balingoan, Misamis Oriental. A total of nine (9) personnel from PENRO Misamis Occidental, CENRO Oroquieta City, and CENRO Ozamiz City successfully completed the course.		
		PENRO Misamis Oriental	1	Q3	Per report dated August 19, 2025, PENRO Misamis Oriental conducted Professional Association of Diving Instructors (PADI) Open Water Self Contained Underwater Breathing Apparatus (SCUBA) training		

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			Annual	Q3		Annual	Quarter
					course at Mantangale Alibaug Dive Resort Incorporated, Brgy. Mantangale, Balingoan, Misamis Oriental on August 13-16, 2025.  The training was able to certify five (5) divers from PENRO Misamis Oriental, CENRO Initao and Gingog City.		
<b>Technical Assistance</b>							
a. Mainstreaming of ICM to the CLUP of the Identified LGUs influencing the NIPAS MPAs	No. of LGUs provided with TA towards mainstreaming of ICM to their existing CLUPs	PENRO Misamis Occidental	<b>LGU Calamba</b>	Q3	Per report dated September 19, 2025, CENRO Oroquieta City, through its Technical Working Group, conducted the Inception Phase and environmental validation activities in the municipalities of Calamba and Concepcion, Misamis Occidental.  Field assessments in several barangays observed household wastewater discharges, solid waste accumulation, backyard poultry structures near waterways, and active quarrying operations, particularly in Barangays DBAN, Calaran, and Solinog. Creek systems draining into the Sinian, Itusan, Naipos, and Ducaling Rivers were also found to traverse agricultural lands planted with rice and coconuts.		
			<b>LGU Concepcion</b>	Q3	Based on the findings, CENRO Oroquieta City recommended the integration of Integrated Watershed Management into the LGUs' CLUPs, the strengthening of Solid Waste Management systems under RA 9003, and the implementation of Domestic Wastewater Management measures. LGUs were also urged to regulate quarrying operations to ensure environmental compliance and promote sustainable agricultural practices to reduce pollution and sedimentation in local waterways.		
b. TA to LGUs on Coastal and Marine Related Concerns	No. of LGUs/ NGOs/ Stakeholders Assisted	Regional Office	1	Q3	On July 31, 2025, the CRFMS staff responded to the request of Philippine Red Cross, Misamis Oriental, CDO Chapter for technical assistance during the Mangrove Planting Activity and Symposium in celebration of the National Disaster Resilience Month and Mangrove Day.		

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					<p>The initiative was successfully conducted in Brgy. Taytay, El Salvador, Misamis Oriental. It was participated by staff and volunteers of the Philippine Red Cross, as well as personnel from the Provincial Disaster Risk and Reduction Management Office (PDRRMO) and City Local Environment and Natural Resources Office (CLENRO) of El Salvador City.</p> <p>On September 4-5, 2025, the CDD-CRFMS facilitated the Marine Protected Area Management Planning Workshop for LGU Initao locally-managed MPAs at Midway Minkay Beach Resort, Tubigan, Initao, Misamis Oriental. The team was requested by LGU Initao to help them craft their Marine Protected Area Management Plan for the sustainable management of their MPAs. The activity was attended by a total of 16 participants composed of representatives from the concerned three Barangays namely: Jampason, San Pedro, and Gimangpang; Municipal Planning and Development Office; Integrated Solidwaste Management Office; MENRO; Fisherfolk; CENRO Initao and CRFMS staff. For. Mercedita G. Barbarona, the Asst. Chief, CDD and concurrent Chief of CRFMS lead in facilitating the workshop with the assistance of key CRFMS personnel.</p>		
		PENRO Misamis Occidental	3	Q3	CENRO Oroquieta City Per report dated September 19, 2025, CENRO Oroquieta City provided technical assistance to LGU Aloran in the conduct of Marine Resource Management and Assessment across all coastal habitats within the municipality's jurisdiction. Based on the assessment, the mangrove habitat covers a total area of 25.21 hectares, the seagrass habitat spans 41.74 hectares, and the coral habitat covers 12.96 hectares. Overall, a total of 79.91 hectares were assessed as of the 3rd quarter, with analysis and final report preparation currently ongoing.		

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			Annual	Q3		Annual	Quarter
		PENRO Misamis Oriental		Q3 4	<p>For this quarter, PENRO Misamis Oriental continued providing TA to LGUs Magsaysay and Medina through underwater assessments conducted on July 1-3 and July 4, 8-11, 2025 respectively.</p> <p>Initial findings include the identification of seagrass species and several seaweed species, along with mangrove species such as <i>Sonneratia</i> spp. and <i>Avicennia</i> spp., indicating a diverse but impacted coastal ecosystem. Notable coral formations, both massive and branching, were observed in coastal areas of San Isidro, Damayuhan, Poblacion, and Villa-Felipa, with varying coral cover due to siltation, wave exposure, and development pressures. A variety of fish species were also recorded, with most in the juvenile phase, suggesting high fishing pressure. However, the study identified key issues, including illegal structures within the 20-meter easement zone, garbage accumulation in mangrove areas, and inappropriate mangrove planting in seagrass zones—all in violation of existing environmental laws such as RA 386, RA 10121, PD 705, PD 1067, and RA 9003.</p>		
c. TA on MPA Networking for LGU managed MPAs	No. of MPAN member LGUs assisted on MPAs Network in different levels of networking	PENRO Misamis Occidental	<b>Iligan Bay Alliance of Misamis Occidental</b>	Q3	<p>Per report dated Spetember 19, 2025, PENRO Misamis Occidental conducted a Joint Enforcement Area Patrolling and Monitoring Activity within the Iligan Bay Alliance of Misamis Occidental under the CMEMP for CY 2025 on August 12, 2025. The activity was participated by LGUs Sinacaban, Jimenez, Panaon, and Aloran along with PCG, PNP Maritime Police, BFAR, and DENR field offices, aimed to strengthen collaboration in enforcing environmental laws and protecting marine resources.</p> <p>The patrol noted the presence of non-biodegradable wastes in some coastal areas of Jimenez but found no signs of illegal fishing or destructive activities, reflecting good community compliance. Continued joint patrolling, waste management initiatives, and awareness</p>		

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					campaigns were recommended to sustain Iligan Bay's ecological integrity.		
d.		PENRO Misamis Oriental	<b>Gingoog Bay MPAN</b>		<p>The Conservation and Development Section successfully facilitated the conduct of the 3rd Quarter GBA - Technical Working Group (TWG) Meeting on September 5, 2025, at PAMO - Mt. Balatukan Range Natural Park Office. The meeting was attended by the Local Chief Executives from the municipalities of Magsaysay, Medina, Talisayan, Balingoan, and the City of Gingoog, along with representatives from PENRO Misamis Oriental, CENRO Gingoog, and MENRO Gingoog. The activity aimed to update performance indicators of the GBA Management Board, assess the knowledge, skills, and work attitudes of MPA managers, and identify interventions to enhance their capacity. Using the Competence Assessment Tool (CAT), the 2021 survey results revealed a mean competency level of 51.2%, with moderate scores in knowledge (47.6%) and skills (37.5%) across planning, communication, financing, enforcement, and monitoring and evaluation criteria.</p> <p>The meeting resulted in key agreements including the conduct of another CAT survey by the CENRO Gingoog and the election of new GBA Board Officers led by Mayor Enrico G. Cafiosa of Gingoog City as Chairperson. The LCEs reaffirmed their commitment to support GBA-MPAN programs for sustainable marine ecosystem management and to integrate coastal resource management initiatives into the Bay-wide Comprehensive Land Use Plan. The activity strengthened inter-LGU collaboration, reinforced the application of Republic Act 8550 or the "Fisheries Code of the Philippines," and advanced the implementation of the MPAN framework in Gingoog Bay.</p>		

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e.			Macajalar Bay MPAN		<p>For this quarter, the Conservation and Development Section successfully facilitated the conduct of the 3rd Quarter Technical Working Group (TWG) and Executive Board/Committee Meetings of the MBDA MPAN on August 26–27, 2025. The meetings, held via online platform and at the Provincial Capitol, Cagayan de Oro City, aimed to strengthen the MPA Network through the formulation of the Sustainable Financing Plan, provision of updates on MPAN implementation, and identification of issues and concerns among member LGUs from Kinoguitan to Laguindingan. The event was highlighted by the presentation of the RARE Philippines “Fish Forever” program and the integration of the MBDA’s initiatives with the DENR’s Coastal and Marine Ecosystem Management Program under DAO No. 2016-26.</p> <p>As a result of the meeting, the MBDA Council adopted five key resolutions, including the accreditation of MBDA as a Civil Society Organization with the Sangguniang Panlalawigan, the designation of new officers, and the authorization to sign a Memorandum of Agreement (MOA) among the DENR, PLGU Misamis Oriental, and MBDA for the implementation of the MPA Network. The activity further strengthened inter-LGU collaboration, promoted policy and ordinance harmonization, and supported the establishment of a sustainable financing mechanism for long-term marine conservation and resource management efforts within Macajalar Bay.</p>		
<b>Knowledge Management</b>							
a. Maintenance of database	Database updated/maintained (no.)				<p>The following are the accomplishments under this component, to wit:</p> <ol style="list-style-type: none"> <li>Integrated the BSD update using BMB’s revised template with additional attribute fields, based on the submissions from Lanao del Norte (per report dated July 14, 2025) and Misamis Occidental (per report dated July 10, 2025);</li> </ol>		

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					<p>2. Upgraded ICT equipment through the procurement of SSDs, a 5G USB Wi-Fi dongle, additional LCD monitors, headphones, and webcams to enhance system performance and facilitate virtual coordination.</p> <p>3. Uploaded the CY 2025 International Coastal Clean-up activity to the CMEMP website to ensure visibility of regional initiatives, promote environmental awareness, and contribute to the nationwide record of coastal management efforts.</p>		
<b>Social Marketing and Mobilization</b>							
a. Conduct of Regular Special Events related to coastal and marine protection, conservation and management	Number of Special events conducted with report submitted	Regional Office			<p><i>International Coastal Clean-up</i></p> <p>The DENR Regional Office through the Conservation and Development Division - Coastal Resources and Foreshore Management Section conducted a Simultaneous Coastal Cleanup on September 20, 2025 along the 12 coastal barangays of Cagayan de Oro City. A remarkable total of 3,405 volunteers participated, representing various groups and organizations, including National Government Agencies, Local Government Units, academe, the private sector, and civil society organizations.</p> <p>Barangay Lapasan led the event with the highest participation rate, accounting for 55.4% of volunteers and collecting an impressive 79.3% of the total trash. Youth comprised a significant portion of the participants at 61%, while females represented the majority at 51.4%. Notably, this year's cleanup yielded the highest amount of trash collected in the past three years with 27,685 kilograms.</p>		
		PENRO Camiguin			<p>In celebration of the International Day for the Conservation of Mangroves (IDCM) 2025 with the theme "Nurturing Mangroves for a Rooted Climate-Resilient Community," the DENR-PENRO Camiguin facilitated a coastal clean-up on July 25, 2025 at San Miguel,</p>		

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			Annual	Q3		Annual	Quarter
					<p>Mahinog, Camiguin. The activity was participated in by 76 individuals (49 males and 27 females) from the Barangay Council of San Miguel, Philippine Army, Philippine Coast Guard, BFAR, Katunggan Park Management Team, LGU-Mahinog, and PENRO Camiguin personnel and staff. Of the total participants, 37 were youth aged 18–35 years, demonstrating active youth involvement in environmental initiatives.</p> <p>The clean-up resulted in the collection of approximately 115.15 kilograms of waste materials, mostly non-biodegradable such as food wrappers, plastic bottles, cellophanes, disposable utensils, and cans. The segregated wastes were properly collected and disposed of through the Municipal Environment and Natural Resources Office of Mahinog, ensuring a clean and safe coastal environment.</p> <p>Meanwhile, in observance of the International Coastal Clean-Up (ICC) 2025 with the theme “Clean Seas Against the Climate Crisis,” another coastal clean-up was conducted on September 20, 2025 at Barangay Kuguita, Mambajao, Camiguin. The activity gathered 126 volunteers (71 males and 55 females) from various government agencies, schools, and local organizations, including 30 youth and 5 senior citizens. The volunteers cleaned about 0.25 km of shoreline, collecting 95.2 kilograms of waste (41 sacks) consisting mainly of plastics, bottles, sachets, and other non-biodegradable materials, which were properly managed and disposed of at the clustered sanitary landfill in Benhaan, Mambajao. Both events highlighted the province’s strong community partnership and commitment to coastal conservation and climate resilience.</p>		
		PENRO Lanao del Norte			Per memorandum dated July 29, 2025, PENRO Lanao del Norte submitted the consolidated report of the simultaneous activities organized by the said office, CENROs Kolambungan and Iligan City, and LLRMSFR-		

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q3		Annual	Quarter
					<p>PAMO in celebration of the International Day for the Conservation of Mangrove Ecosystems held at various locations on July 25, 2025.</p> <p>PENRO Lanao del Norte and CENRO Kolambugan spearheaded the Community Education and Public Awareness (CEPA) campaign on Mangrove Ecosystem and Climate Change at Alfreda Genobatan Elementary School in Kulasihan, Kolambugan, Lanao del Norte. A total of 18 students (9 male and 10 female) from Grades V and VI of the said school participated in the activity.</p> <p>CENRO Iligan City conducted a Mangrove Growing activity in Esplanade, Brgy. Santiago, Iligan City. It was participated by 37 volunteers from the City Environment and Management Office (CEMO) of Iligan City, and employees of Alrose Group of Companies, and CENRO Iligan City personnel with a total of 1,000 Rhizophora sp. planted.</p> <p>LLRMSFR-PAMO also conducted a mangrove planting activity in Purok 7, Brgy. Tacub, Kauswagan, Lanao del Norte. A total of 2,000 Rhizophora sp. were planted by 42 participants (33 male and 9 female) from BLGU Bagumbayan, Sangguniang Kabataan (SK), Fisherfolk, Women's Group, and 4Ps beneficiaries.</p> <p>Per memorandum dated September 26, 2025, PENRO Lanao del Norte submitted the consolidated report of the series of activities conducted by that office, CENROS Kolambugan and Iligan City and LLRMSFR-PAMO in celebration of the International Coastal Cleanup.</p> <p>On September 18, 2025, CENRO Kolambugan conducted a coastal cleanup in Brgy. Poblacion, and on September 19, 2025, another coastal cleanup was conducted in Brgy. Baybay all in Kolambugan, Lanao del Norte. The activity was participated by a total of 130</p>		

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			Annual	Q3		Annual	Quarter
					<p>volunteers (54 male and 76 female) from LGU Kolambungan, BLGUs of Brgys. Baybay and Poblacion, Sangguniang Kabataan, Kolambungan Water District, Triskelion Kolambungan Chapter, Sarimanok Ball Club, Local Youth Development Office, 4Ps beneficiaries, Women's Association, Baybay Lawn Tennis Group, Seaside Boys, and Batang Baybay Group. A total of 119 sacks of assorted wastes primarily consist of plastics, beverage bottles, fishing nets and other non-biodegradable items weighing 1,310 kilograms was collected from the said coastal areas.</p> <p>On September 19, 2025, CENRO Iligan City conducted coastal cleanup in Brgys. Tambacan, and Tomas Cabili, Iligan City. A total of 93 participants (58 male and 35 female) joined the activity from Philippine Coast Guard, Philippine Ports Authority, Alrose Group of Companies PNP Iligan City Police Station 2, Mabuhay Vinyl Corporation, and CENRO Iligan City personnel. This activity was in collaboration with the Provincial Environmental Management Unit of Lanao del Norte with another 76 volunteers recorded (32 male and 44 female). The initiative resulted in the collection of 120 sacks of wastes weighing approximately 280 kilograms.</p> <p>On the same date, LLRMSFR-PAMO conducted coastal cleanup and bamboo planting activities in Brgys. Liangan-East, Esperanza, Poblacion, Binuni, Demologan, Minaulon, and Rupagan in Bacolod, LDN, and Brgys. Kawit Occidental, Kawit Oriental, Tugar, Poblacion, and Bagumbayan in Kauswagan, Lanao del Norte. It was participated by a total of 274 participants (171 male and 103 female) from GNPower Kauswagan, Philippine Coast Guard, BLGUs of the abovementioned barangays, Bantay Dagat, Barangay Health Workers (BHW), Lupon, Brgy. Tanod, Fisherfolk, local residents, and PAMO staff. A total of 226 sacks of waste was collected, and 49 bamboos were planted.</p>		

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					On September 20, 2025, PENRO Lanao del Norte spearheaded the coastal cleanup in Purok 1A Pigcarangan, Tubod, Lanao del Norte. It was participated by a total of 57 volunteers (25 male and 32 female) from BLGU Pigcarangan and Purok 1A residents, and PENRO LDN personnel. A total of 23 sacks weighing 172 kilograms of waste was collected.		
		PENRO Misamis Occidental			<p><b>CENRO Ozamiz City International Day for Conservation of the Mangrove Ecosystem</b></p> <p>The following are the activities conduct in line with the abovementioned special event:</p> <ol style="list-style-type: none"> <li>1. Fabricated environmental-friendly streamers/ tarpapel and displayed within the Office's premise on July 18, 2025; and</li> <li>2. Conducted mangrove growing together with LGU Clarin and Dela Paz on July 25, 2025. It was participated by a total of 75 volunteer planters from different entities which planted 3,000 Rhizophora species at one of the NGP site in Brgy. Dela Paz, Clarin, Misamis Occidental.</li> </ol> <p><b>International Coastal Clean-up</b></p> <p>The following are the activities conduct in line with the abovementioned special event:</p> <ol style="list-style-type: none"> <li>1. Fabricated environmental-friendly streamers/ tarpapel and displayed within the Office's premise on September 1, 2025; and</li> <li>2. Conducted coastal clean-up activity on September 19, 2025 along the coastal area of Brgy. Baybay Triunfo to Brgy. Pulot, Ozamiz City. This was participated by 458 volunteers from different entities which collected 498 trash bag/sack weighing 3,744kg and cleaned 3km coastal stretch.</li> </ol>		

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			Annual	Q3		Annual	Quarter
					<p><b>CENRO Oroquieta City</b></p> <p><i>International Coastal Clean-up 2025</i></p> <p>In celebration of the International Coastal Cleanup (ICC) 2025 with the theme “Clean Seas Against the Climate Crisis,” a coastal clean-up activity was conducted on September 19, 2025, along the Lower Loboc coastline, Oroquieta City.</p> <p>The event was joined by 156 participants (89 females, 67 males), including 104 youths and 2 senior citizens, from various government and non-government agencies such as BFP, PCG, PNP, CENRO Oroquieta, BLGU Lower Loboc, local schools, and the Provincial ENRO. The participants cleaned approximately 1,000 meters of coastline and collected 17 sacks (around 56 kg) of non-biodegradable wastes, including food wrappers, diapers, bottles, and styrofoam. The wastes were properly turned over to the City Public Services Office for segregation and disposal.</p> <p><i>Maritime and Archipelagic Nation Awareness Month (MANA Mo) 2025</i></p> <p>In celebration of the Maritime and Archipelagic Nation Awareness Month (MANA Mo) 2025 with the theme “Nagkakaisang Kapuluan, Panatag na Karagatan,” a coastal clean-up was conducted on September 19, 2025, at the Lower Loboc coastline, Oroquieta City. A total of 148 participants (96 females, 52 males), including 104 youths and 2 senior citizens, joined the activity. They represented various government and non-government agencies, such as BFP, PCG, CENRO Oroquieta, PNP, Maritime Police, BLGU Lower Loboc, local schools, and the Provincial ENRO.</p> <p>The clean-up covered approximately 1,000 meters of coastline, collecting 17 sacks (around 56 kg) of non-biodegradable waste such as food wrappers, diapers, bottles, and styrofoam. The collected wastes were</p>		

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		PENRO Misamis Oriental			<p>turned over to the City Public Services Office for proper segregation and disposal.</p> <p>In observance of the International Coastal Cleanup (ICC) 2025 with the theme “Clean Seas Against the Climate Crisis,” simultaneous coastal cleanup activities were conducted on September 20, 2025, within the areas of jurisdiction of CENRO Gingoog City, CENRO Initao, and PENRO Misamis Oriental.</p> <p>The activity aimed to raise awareness on the impacts of marine litter and to reduce waste accumulation along coastal and foreshore areas. It was actively participated in by various government agencies, local government units, schools, and community volunteers.</p> <p>Per Memorandum dated September 29, 2025, CENRO Gingoog City, conducted coastal clean-up along the shorelines of Barangay 25 and Barangay San Juan, with 132 volunteers representing LGUs, barangay officials, students, and local organizations. A total of 48 sacks of debris, weighing approximately 835 kilograms, were collected mostly single-use plastics, wrappers, bottles, and other non-biodegradable waste. The event was organized in partnership with the City ENRO and community stakeholders, showcasing the city's continued support for marine conservation.</p> <p>In CENRO Initao, the clean-up was conducted in Barangay Gusa, Cagayan de Oro City, with 100 participants from various government and private institutions. Approximately 159 trash bags of marine litter were collected, with a total around 1,400 kilograms, across a one-kilometer coastal stretch.</p> <p>Similarly, PENRO Misamis Oriental conducted a cleanup in Barangay Cugman, collecting 685 kilograms of assorted waste within a 500-meter coastal area. The</p>		

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			Annual	Q3		Annual	Quarter
					<p>event was joined by 105 participants from different local agencies and institutions.</p> <p>Across all sites, the most common waste materials collected included single-use plastics, bottles, sachets, wrappers, and foam products, highlighting the ongoing issue of plastic pollution in coastal areas.</p>		
<b>Program Mobilization / Operationalization</b>							
a. Hiring of CMEMP Extension Officers	Number of Coastal Extension Officers hired to include database encoder	Regional Office	1	Q1, Q3	<p>The Regional Office rehired Mr. Shielrow C. Abastillas as the Coastal Extension Officer for July 1 – December 31, 2025 who accomplished the following:</p> <ol style="list-style-type: none"> <li>Conducted a CEPA in celebration of the International Day for the Conservation of the Mangrove Ecosystem on July 25, 2025 at Brgy. Bonbon CDO;</li> <li>Created a customized full sublimation polo shirt mock-up for the upcoming NIMCAP 2025 event, based on the required design them and branding; and</li> <li>Performed general ICT related assistance to the CRFMS and other functions as assigned by the immediate supervisor.</li> </ol>		
	PENRO Camiguin		1		<p>Per report dated September 25, 2025, PENRO Camiguin hired Marine Biologist Mc Kenly L. Luib and accomplished the following in support to the 3<sup>rd</sup> quarter targets of the PENRO under CMEMP, to wit:</p> <ol style="list-style-type: none"> <li>Prepared the comprehensive inventory report of the People's Organization KASAMMA;</li> <li>Disseminated the ICC invitation letters across five municipalities of Camiguin;</li> <li>Co-facilitated the coastal clean-up activity at Kuguita, Mambajao, Camiguin;</li> <li>Assisted in the conduct of Scubasurero at the Lagundi Fish sanctuary;</li> <li>Coordinated with local government units to arrange the logistical support for the NAMRIA team;</li> </ol>		

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q3		Annual	Quarter
					<p>6. Participated in the conduct of Capability Building for DENR personnel and CMEMP implementers on GIS mapping; and</p> <p>7. Submitted monthly and quarterly report accomplishment reports for the CMRMU of PENRO Camiguin.</p>		
		PENRO Lanao del Norte	1		<p>Per report dated July 28, 2025, PENRO Lanao del Norte hired Marine Biologist Cherry Mae G. Alquizola and accomplished the following in support to the 3<sup>rd</sup> quarter targets of the said PENRO, to wit:</p> <ol style="list-style-type: none"> <li>Assisted the Chief, PAMBCU in the conduct of CEPA activity in celebration of ICC Day for the Conservation of Mangrove Ecosystem in Alfreda Genobaten Elementary School at Kulasihan, Kolambungan, LDN, and prepared SO, tarpapel and repacking of rice for the distribution to the participants of coastal clean-up participants;</li> <li>Participated in the GIS Training Mapping on September 22-24, 2025</li> </ol> <p>Further, through IPAF-RIA, the PAMO Liangan-Lipatan River Mangrove Swamp Forest Reserve (LLRMSFR) hired three (3) Marine Biologists, namely: Alvin B. Eroy, May M. Catambacan and Kent Bouer V. Obina as Coastal Extension Officers per report dated September 16, 2025 for the CMEMP related activities to be accomplished as indicated in the WFP of the PAMO. Accordingly, the following are the accomplishments of the hired CEOs, to wit:</p> <p><i>Biodiversity Monitoring System</i></p> <ol style="list-style-type: none"> <li>Conducted the 3rd Quarter Biodiversity Monitoring Fieldwork for seagrass, mangrove, and coral ecosystems on July 15–18, 2025;</li> <li>Facilitated a Focus Group Discussion on July 27, 2025, with participation from fisherfolk, people's organizations, and Bantay-Dagat;</li> </ol>		

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			Annual	Q3		Annual	Quarter	
					<p>3. Attended the PAMB Meeting dry-run at CENRO Iligan City on July 31, 2025.</p> <p><i>Biodiversity-Friendly Enterprise (BDFE)</i></p> <ol style="list-style-type: none"> <li>Assisted in the conduct of Biodiversity-Friendly Enterprise activities in Barangays Tacub and Binuni, Kauswagan, Lanao del Norte.</li> </ol> <p><i>Capacity Building</i></p> <ol style="list-style-type: none"> <li>Facilitated the procurement process for NIMCAP from October 1–15, 2025;</li> <li>Open Water Diving and Coastal Clean-Up;</li> <li>Facilitated the weekly Coastal Clean-Up in Barangay Libertad, Kauswagan, Lanao del Norte, as part of the CMEMP Program Initiative;</li> <li>Facilitated the Open Water Diving Training held at Mantangale, Balingoan, Misamis Oriental, from August 18–20, 2025.</li> </ol> <p><i>Technical Assistance</i></p> <ol style="list-style-type: none"> <li>Provided ongoing technical assistance and proposal drafting support, surpassing the annual targets for 2025;</li> <li>Coordinated with the Philippine Coast Guard for mechanical assistance and regular maintenance of the speedboat's YAMAHA engine.</li> </ol> <p><i>Special Events</i></p> <ol style="list-style-type: none"> <li>Facilitated a mangrove tree planting activity in celebration of the International Day for the Conservation of Mangrove Ecosystem on July 25, 2025, at Purok 7, Barangay Tacub, Kauswagan, Lanao del Norte, participated in by GNP Kauswagan Ltd. Co., PAME staff, fisherfolk, and local organizations;</li> <li>Assisted NAMRIA staff in geospatial field validation and diving activities covering the</li> </ol>			

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			Annual	Q3		Annual	Quarter
					<p>coasts of Kauswagan and Bacolod, Lanao del Norte, from July 14–25, 2025;</p> <p>3. Information, Education, and Communication (IEC)/Others;</p> <p>4. Participated in the Dalaw Turo Program on July 16, 2025, at Tacub Elementary School and the Tacub Gymnasium, attended by local residents, fisherfolk, and barangay tanods;</p> <p>5. Participated in another Dalaw Turo activity on September 9, 2025, at Kauswagan Central School.</p>		
		PENRO Misamis Occidental	1		<p>The target milestones for the 3rd quarter are the following:</p> <p>1. Hiring/Signing of Contract or renewing of contract of previously hired CEOs – 30% (MOV/s: Approved copy of the contact with stamped received by COA); and</p> <p>2. Submission of quarterly accomplishment report – 5% (MOV/s: Quarterly Report).</p> <p>PENRO Misamis Occidental hired Mr. John Lloyd Domingo as Coastal Extension Officer under A.03.d.3 funding of the Coastal and Marine Ecosystems Management Program (CMEMP) for CY 2025 – 2nd Semester. However, during the implementation period, Mr. Domingo was appointed as a permanent employee within the same PENR Office and was only able to render two (2) months of service, covering July to August 2025.</p> <p>In view of this, Mr. Frank June P. Lagarnia was hired as a replacement Coastal Extension Officer to ensure the continuity of CMEMP-related activities and the implementation of project deliverables.</p> <p>1. Assisted the conduct of coral reef assessment and associated fish on July 17-18, 2025 in Aloran, Misamis Occidental;</p>		

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					<ol style="list-style-type: none"> <li>2. Assisted the conduct of ground trothing and validation in Calamba, Misamis Occidental on July 24, 2025, in support of the mainstreaming of ICM approach in to the LGU's CLUP;</li> <li>3. Assisted the conduct of habitat survey on July 31, 2025 in BPLS;</li> <li>4. Assisted the conduct of joint area patrolling on August 12 and 15, 2025 at Aloran and BPLS, Misamis Occidental;</li> <li>5. Attended the coastal clean-up activity in celebration of the CY 2025 International Coastal Clean-up Day on September 19, 2025 in Lower Loboc, Oroquieta City, Misamis Occidental; and</li> <li>6. Conducted a coordination meeting with LGU Sinacaban for the Executive Meeting of IBAMO.</li> </ol>		
		PENRO Misamis Oriental	1		<p>The field office hired one (1) personnel as a CMEMP Extension Officer, namely Michael Van P. Panerio. His accomplishment report was received by this office on September 26, 2025.</p> <p>Notable accomplishments of the CMEMP EO for the 3rd quarter are as follows:</p> <ol style="list-style-type: none"> <li>1. Facilitated the conduct of Water Quality Monitoring and Assessment at ILPLS;</li> <li>2. Conducted underwater assessment at the LLMMPA in the municipality of Villanueva, Misamis Oriental for MBDA MPAN;</li> <li>3. Conducted activities in line with the maintenance and protection at ILPLS; and</li> <li>4. Conducted 3rd Quarter MPAN strengthening meeting for the EIBA and MBDA;</li> </ol>		