



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MEMORANDUM FOR THE SECRETARY

THRU : The Undersecretary for Field Operations – Mindanao and
Supervising Undersecretary for Mines and Geosciences Bureau
– Mindanao, Environmental Management Bureau - Mindanao
DENR, Visayas Avenue, Diliman, Quezon City

ATTN : The Director
Biodiversity Management Bureau (BMB)
DENR, Visayas Avenue, Diliman, Quezon City

FROM : The Regional Executive Director

SUBJECT : SUBMISSION OF THE CONSOLIDATED FOURTH
QUARTER ACCOMPLISHMENT REPORT ON THE
IMPLEMENTATION OF COASTAL AND MARINE
ECOSYSTEM MANAGEMENT PROGRAM (CMEMP) IN
REGION 10

DATE : 08 -01- 2026

Respectfully submitting the abovementioned CMEMP consolidated accomplishment report of DENR-10 for the 4th quarter of CY 2025 pursuant to Department Administrative Order No. 2016-26 and its seven target components, to wit:

Target Activities per Component	4th Quarter Accomplishment	Annual Accomplishment
1. Marine Protected Area Management, Strengthening and Networking		
a. Monitoring of corals, mangroves, and seagrass	100%	100%
b. Water Quality Monitoring within Legislated NIPAS PA	100%	100%
c. Marine Protected Areas Networking	100%	100%
d. Maintenance and Protection of coastal and marine ecosystems	100%	100%
2. Biodiversity-Friendly Social Enterprise		
a. Enhancement of enterprises	100%	100%
3. Capacity Building		
a. Attendance to enhancement trainings in NIPAS-MPA Capacity Building Program	100%	158.25%
b. Conduct of trainings for CMEMP Implementation Enhancement	100%	133.33%
4. Technical Assistance		
a. Mainstreaming of ICM to the CLUP and CDP of the LGUs within the major watershed		100%

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(river systems) contributing to the NIPAS MPAs		
b. TA to LGUs on coastal and marine-related concerns	100%	493%
c. TA on MPA Networking for LGU managed MPAs	100%	100%
5. Knowledge Management		
a. Maintenance of Regional Database	100%	100%
6. Social Marketing and Mobilization	100%	140%
7. Hiring of Program Extension Officers	100%	100%
AVERAGE REGIONAL ACCOMPLISHMENT		140.35%

As of December 31, 2025, DENR Region X attained an overall accomplishment of 140.35% of its CY 2025 Coastal and Marine Ecosystems Management Program (CMEMP) targets. The exceedance beyond the 100% target was due to demand-driven activities, particularly the provision of technical assistance to coastal and marine-related concerns. With this, although PENRO Camiguin had no target for this indicator, it was able to assist eight (8) requesting partners and stakeholders, resulting in a 493% average regional accomplishment.

Under the Social Marketing component, the regional target was four (4) special events; however, pursuant to the Memorandum dated January 14, 2025 issued by then Assistant Secretary for Biodiversity and concurrent BMB Director Marcial C. Amaro, Jr., CESO II, eight special events aligned with CMEMP objectives were designated for celebration. Consequently, this Office conducted seven special events, translating to a 140% regional accomplishment.

Moreover, under the NIPAS-MPA Capacity Building component, the Regional Office hosted the national training, enabling selected CRFMS staff to serve as support personnel. Despite this role, they were officially recognized as training participants, as their active participation was at times requested to augment the number of participants and contribute to the successful conduct of the 10-day national training.

Overall, the CY 2025 CMEMP targets were efficiently accomplished, in accordance with the approved Implementation Plan and Work and Financial Plan.

For information, record and further instruction.


HENRY A. ADORNADO, PhD



CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
Marine Protected Area Management, Strengthening, and Networking							
a. Monitoring of Corals, Seagrass and/or Mangrove	Hectarage of habitats per PA monitored	PENRO Misamis Occidental	<i>Baliangao Protected Landscape and Seascape</i> Corals: <u>10.30 hectares</u> Seagrass: <u>122.41 hectares</u> Mangroves: <u>91.50 ha</u>	Q1-Q4	Accomplished the CY 2025 target under this component with its submission of the complete assessment reports of the 3 habitats (corals, mangroves and seagrass) monitored per memorandum dated October 29, 2025	100%	100%
		PENRO Misamis Oriental	<i>Initao-Libertad Protected Landscape and Seascape</i> Corals: <u>77 hectares</u> Seagrass: <u>3 hectares</u>	Q1-Q4	Accomplished the CY 2025 target under this component with its submission of the complete assessment reports of the 2 habitats (corals and seagrass) monitored per memorandum dated November 12, 2025	100%	100%
b. Water Quality Monitoring within Legislated NIPAS-PA	No. of stations per PAs monitored on water quality parameters	PENRO Misamis Occidental	<i>Baliangao Protected landscape and Seascape</i> <u>9 Permanent Monitoring Stations</u>	Q2, Q4	Submitted the packaged completion report on the conducted Water Quality Monitoring during dry and wet season through Memorandum dated December 9, 2025	100%	100%
		PENRO Misamis Oriental	<i>Initao-Libertad Protected Landscape and Seascape</i>	Q2, Q4	Submitted the completion report on the conducted Water Quality Monitoring during dry and wet season through Memorandum dated November 13, 2025	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
			15 Permanent Monitoring Stations				
c. Marine Protected Areas Networking	No. of MPAN strengthened	PENRO Misamis Oriental	Eastern Iligan Bay MPAN	Q1-Q4	<p>Per Memorandum dated November 17, 2025, the PENRO conducted fourth quarter management body meeting for the strengthening of Marine Protected Area Network (MPAN) for the Eastern-Iligan Bay Alliance (EIBA) of Misamis Oriental on November 7, 2025 at Hunonganan Grill and Restobar, Brgy. Tubigan, Initao, Misamis Oriental. The highlight of the activity includes the revision and finalization of the Marine Protected Area Network Strategic Plan (MPANSP), Manual of Operation, Monitoring and Evaluation (M&E) Plan, and Sustainable Financing Plan (SFP) by the Technical Working Group (TWG) prior to its presentation to the EIBA-Executive Council. Be informed further that the comments and suggestions of the Local Government Units (LGUs) of Lugait to Laguindingan of this Province was consolidated on November 11-14, 2025 for finalization of the aforesaid documents.</p> <p>Herewith agreed that DENR-PENRO Misamis Oriental will facilitate the reaffirmation of the Memorandum of Agreement (MOA) to the Local Chief Executives (LCEs) covering the Eastern-Iligan Bay as solidification instrument in Marine Protected Area Network (MPAN) implementation within the bay.</p>	100%	100%
		PENRO Lanao del Norte	Eastern Iligan Bay MPAN	Q1-Q4	<p>Per report dated November 17, 2025, CENRO Iligan City conducted a Regular Management Body Meeting and Joint Offshore Monitoring and Enforcement Activity for Eastern Iligan Bay on October 24, 2025 at Purok 4, Tacub, Kauswagan, Lanao del Norte. The activity was attended by</p>	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					PENR Officer Arnulfo Osio, OIC CENR Officer Saiben P. Mampao and representatives from the MENROs of Kauswagan, Bacolod, and Maigo, the Philippine Coast Guard (PCG), the Bureau of Fisheries and Aquatic Resources (BFAR), PENRO and CENRO personnel, and key staff from the Liangan-Lipatan River Mangrove Swamp Forest Reserve (LLRMSFR), who actively participated in the monitoring and enforcement activities designed to assess coastal and marine ecosystems, ensure compliance with environmental regulations, and address threats such as illegal fishing and habitat degradation.		
	No. of MPAN sustained	PENRO Misamis Occidental	Danao Bay Marine Protected Area Network	Q1-Q4	Per Memorandum dated November 25, 2025, PENRO Misamis Occidental through CENRO Oroquieta City facilitated the updating of the CMEMP Roadmap for Danao Bay MPAN signifying completion of milestones – Management Body Strengthening and Network Plan Implementation.	100%	100%
d. Maintenance and Protection	Number of sites surveyed with potential or existing pressures and threats identified per PA	PENRO Misamis Occidental	1	Q1-Q4	PAMO-BPLS conducted habitat survey on October 14, 2025, and results of the survey were that the mangrove, seagrass, and coral reef ecosystems remain in good and stable condition, reflecting the effectiveness of ongoing conservation and management efforts. Meanwhile, the night boat patrolling operation effectively strengthened law enforcement within the protected area, resulting in the apprehension of an individual identified as Clifford Jay Tabada Prandas, 31 years old, male, married, and a resident of Purok 7, Barangay Landing, Baliangao, Misamis Occidental, for engaging in illegal fishing activities. The apprehended individual was turned over to the partner enforcement team from the PNP Maritime Group for further investigation and case filing.	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
		PENRO Misamis Oriental	1	Q1-Q4	Per Memorandum dated November 13, 2025, the PAMO-ILPLS surveyed a total of 12.32 kilometers stretch of the SPZ and MUZ of the NIPAS-MPA on October 21 and November 6-7, 2025. The activity was participated by the PCG, PNP-Maritime, DFWs, PENRO Misamis Oriental, CENRO Initao, and PAMO-ILPLS technical diving team.	100%	100%
	Number of equipment maintained/repair	Regional Office	1	Q1-Q4	<p>Per report dated September 30, 2025, CDD-CRFMS conducted inventory on CMEMP equipment to ensure proper upkeep and functionality of diving gears and assessment materials procured under CMEMP funds. Out of the inventoried items, the majority were found to be in good working condition, while a few required minor repairs or calibration. Specifically, 8 of 14 SCUBA regulators were in good condition and 6 were scheduled for repair, while 17 of 19 SCUBA tanks were serviceable with 2 identified for hydro-testing in CY 2026. Other gears such as BCDs, fins, booties, buoyancy weights, dive computers, and life jackets were reported serviceable, with only minimal replacements required.</p> <p>Hence, it was recommended to prioritize the provision of an exclusive storage facility for the Region's SCUBA and assessment equipment for proper maintenance and safekeeping, and allocate budget for the mandatory hydro-static testing of SCUBA tanks by CY 2026, as the current units have been in service for over five years.</p>	100%	100%
		PENRO Misamis Occidental	1	Q1-Q4	On October 14, 2025, PAMO BPLS conducted inventory of CMEMP equipment. A total of 38 types of equipment under the Coastal and Marine Ecosystems Management Program (CMEMP) were	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					assessed during the 4th Quarter of CY 2025 within the Baliangao Protected Landscape and Seascape (BPLS). The results showed that 27 equipment types were in good working condition and serviceable, making them suitable for continued field use. Meanwhile, 11 equipment types were found to be non-functional or under maintenance; the BPLS-PAMO will coordinate necessary repairs and replacements, and properly dispose of irreparable items following government property management procedures. These findings highlight the importance of regular inventory and maintenance to ensure operational efficiency and support the effective implementation of CMEMP activities within the BPLS.		
		PENRO Misamis Oriental	1	Q1-Q4	<p>Per Memorandum dated November 13, 2025 enclosing the 4th quarter report on inventory of CMEMP equipment. The inventory disclosed that most of the PAMO-ILPLS diving gear has purchased or donated between 2015 and 2021. Tanks, fins, booties, weight belts, and sinkers remain serviceable that support fieldwork allowing regular monitoring within the protected area.</p> <p>However, there were four (4) Buoyancy Control Device (BCD) units are under maintenance, and two (2) masks and six (6) regulators were under repair. The single dive computer requires calibration to ensure accurate readings during surveys. Regular inspection and servicing keep divers protected and reduce risks during operations.</p> <p>On the other-hand, the PENRO Misamis Oriental has purchased diving sets/units that acquired in</p>	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					2023 and 2024. All items are serviceable and in good condition. These include tanks, BCDs, masks, snorkels, fins, booties, a dive computer, regulators, and weights. This set boosts field capacity, especially during joint activities with PAMO-ILPLS.		
	Number of PAs conducted with direct activities quarterly	PENRO Misamis Occidental	1	Q1-Q4	The BPLS-PAMO staff carried out direct environmental actions to address existing threats within the Baliangao Protected Landscape and Seascape - Protected Area (BPLS-PA). Various waste materials, such as plastic bottles, metal cans, plastic twine, sachets, and other nonbiodegradable debris, were observed in the mangrove areas along the boardwalk. These findings highlight the need for immediate pollution control measures and continuous efforts to preserve the ecological integrity of the site. On October 15, 2025, a coastal clean-up activity was conducted along the mangrove areas of Barangay Misom to address the accumulation of solid waste that was affecting native vegetation and coastal biodiversity. The collected debris were sorted into biodegradable and non-biodegradable materials before being turned over to the Local Government Unit's Solid Waste Management Division for proper disposal.	100%	100%
		PENRO Misamis Oriental		Q1-Q4	Per Memorandum dated November 13, 2025, the PAMO ILPLS conducted initial clean-up within the coastal area, and informed that adjacent resorts to conduct regular coastal and underwater clean-up in consonance to their Corporate Social Responsibility (CSR); and informed the concerned proprietor on their structures within the 20 meters in consonance to Existing laws, rules, and regulations.	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
Biodiversity-Friendly Enterprise							
a. Technical Assistance	No. of POs with enterprise enhanced	PENRO Camiguin	2	Q1-Q3	Completed all milestone activities on the 3 rd quarter	100%	-
		PENRO Misamis Occidental	1	Q1-Q3	Completed all milestone activities on the 3 rd quarter	100%	-
		PENRO Misamis Oriental	1	Q1-Q3	Completed all milestone activities on the 3 rd quarter	100%	-
Capacity Building							
a. Attendance to Enhancement Trainings on NIPAS MPA Capacity Building Program	No. of participants completing the scheduled annual training	Regional Office	3	Q4	A total of 8 participants from DENR-10 attended the NIMCAP Training on Climate Change Planning for Coastal and Marine Ecosystems Module, namely:	700%	100%
		PENRO Camiguin	1	Q4	Cluster Mentors: 1. Mercedita G. Barbarona (Regional Office) 2. Eden Marie F. Gamos (Regional Office) 3. Alson D. Potutan (PAMO-BPLS)	100%	100%
		PENRO Misamis Occidental	2	Q4	Regional Participants: 1. Darren Q. Monreal (PENRO Lanao del Norte) 2. Lavern Amilao (PAMO – ILPLS) 3. Benito Moreno IV (Regional Office) 4. Rose Ann Baron (PENRO Camiguin) 5. Ednalyn Mayordo (PAMO-ILPLS)	100%	100%
		PENRO Misamis Oriental	1	Q4		100%	100%
b. Hosting of the NIPAS MPA Capacity Building Training	No. of NIPAS MPAs capacity building program modules hosted	PAMO Liangan-Lipatan River Mangrove Swamp Forest Reserve	1	Q4	The PAMO-LLRMSFR in partnership with DENR Regional Office 10 successfully implemented the 2025 NIMCAP Training held at NHotel, Kauswagan, Cagayan de Oro City on October 1-11, 2025. National and Cluster Mentors, together with Regional Participants from DENR Regions IX, X, XI, XII, XIII, and the Ministry of Environment and Natural Resources, and Energy of Bangsamoro	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					Autonomous Region in Muslim Mindanao, participated in a two-week training focused on building resilience in coastal and marine ecosystems in the context of climate change. The training was conducted in two phases: the first week was dedicated to Mentors' Training, while the second week focused on the training of participants. Technical sessions were delivered by expert resource speakers from the DENR, the Biodiversity Management Bureau, the Mines and Geosciences Bureau Region X, and the University of the Philippines – Marine Science Institute.		
c. Conduct of Trainings for CMEMP	No. of trainings conducted	Regional Office	1	Q3	The Regional Office conducted the Orientation on the use of the Coral Point Count with Excel Extensions (CPCe) Tool on October 23–24, 2025 at the Conservation and Development Division. Said activity was designed to provide a step-by-step hands-on tutorial regarding the CPCe software application for the processing of the Coral Count data and analysis, which is very useful for clarifying gap on how to utilize the CPCe software and in deriving graphical result to aid in the analysis of the coral assessment.	200%	100%
		PENRO Misamis Occidental	1	Q3	Accomplished all milestone activities on the 3 rd quarter	100%	-
		PENRO Misamis Oriental	1	Q3	Accomplished all milestone activities on the 3 rd quarter	100%	-
Technical Assistance							

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
a. Mainstreaming of ICM to the CLUP of the Identified LGUs influencing the NIPAS MPAs	No. of LGUs provided with TA towards mainstreaming of ICM to their existing CLUPs	PENRO Misamis Occidental	LGU Calamba	Q3	Per Memorandum November 5, 2025, CENRO Oroquieta City submitted progress report under this target and disclosed that although both LGUs Calamba and Concepcion recognizes the vital role of ICM in promoting sustainable and balanced development within their areas, however, the municipalities have confirmed that the principles of ICM are already integrated into their recently approved CLUPs and Zoning Ordinances.	100%	100%
			LGU Concepcion	Q3	For LGU Concepcion, ground-truthing in Sitio Migubay and Small Potongan identified no significant negative coastal impacts that would necessitate a separate integration of ICM strategies. While, LGU Calamba's CLUP (2021-2030) and Zoning Ordinance already include measures consistent with ICM principles, such as river clean-up, regulation of inland fishponds, watershed protection, and enforcement of solid waste and pollution control ordinances. The Local Chief Executives of Calamba and Concepcion addressed letters dated October 29, 2025 and October 22, 2025, respectively to the CENR Officer of Oroquieta City regarding this at the same time, reaffirmed their continued commitment to environmental protection, sustainable coastal resource management, and upholding environmental governance consistent with national ICM objectives and goals.	100%	100%
b. TA to LGUs on Coastal and	No. of LGUs/ NGOs/	Regional Office	1	Q3	Accomplished all milestone activities on the 3 rd quarter	100%	-

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
Marine Related Concerns	Stakeholders Assisted	PENRO Misamis Occidental	3	Q3	On October 13, 2025, PAMO conducted the presentation of the Final Integrated Coastal Management Plan (ICMP) CY 2025–2030 of the Municipality of Clarin at the Sangguniang Bayan (SB) Session Hall, Municipal Building, Clarin, Misamis Occidental. The activity formed part of the Office’s continuing provision of technical assistance on coastal and marine–related concerns to local government units.	100%	-
		PENRO Misamis Oriental	4	Q3	Accomplished all milestone activities on the 3 rd quarter	100%	-
c. TA on MPA Networking for LGU managed MPAs	No. of MPAN member LGUs assisted on MPAs Network in different levels of networking	PENRO Misamis Occidental	Iligan Bay Alliance of Misamis Occidental	Q3	Accomplished all milestone activities on the 3 rd quarter	100%	-
d.		PENRO Misamis Oriental	Gingoog Bay MPAN		The Gingoog Bay Alliance (GBA), through the DENR-CENRO Gingoog City office, successfully held its Fourth Quarter Technical Working Group (TWG) Meeting on October 30, 2025. This meeting is a key step in setting up the network of protected marine areas (MPAN). A total of 20 members of the board attended, including representatives from local governments (LGUs), the DENR-CENRO Gingoog City staff, and other groups focused on managing coastal resources. During the meeting, they checked the Network Effectiveness Assessment Tool (NEAT) to monitor how well the protected areas are working. They also collected the Capacity Assessment Tool (CAT) surveys that had been given out earlier. Finally, the LGU representatives shared helpful tips and successful	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					methods to improve how they all work together to protect the ocean and coast. Finally, an Executive Board meeting on November 12, 2025 was conducted with main agenda – discussion of the progress of the overall Bay-Wide Comprehensive Land Use Plan (BWCLUP), suggestion on changes to the shared local rules (Harmonize Ordinance), and agree on new goals and activities for the alliance. The information gathered from the recent surveys were used to review and update the GBA Management Plan.		
e.			Macajalar Bay MPAN		Per report dated November 20, 2025 disclosed the conduct of the Fourth (4th) Quarter Meeting for the Strengthening of the Macajalar Bay Development Alliance - Marine Protected Area Network (MBDA-MPAN). The meeting was conducted on November 14, 2025, at the PENRO Misamis Oriental Conference Hall. The main highlight of the activity was the revision and finalization of three critical documents by the Technical Working Group (TWG): the Marine Protected Area Network Strategic Plan (MPANSP), the Monitoring and Evaluation (M&E) Plan, and the Sustainable Financing Plan (SFP), which were to be presented to the MBDA-Executive Council. The meeting included representatives from the coastal municipalities of Laguindingan to Kinoguitan, and it aimed to strengthen the MPA Network through coordination, policy updates, and fund planning.	100%	100%
Knowledge Management							
a. Maintenance of database	Database updated/ maintained (no.)			Q4	The following are the accomplishments under this component, to wit:	100%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					<ol style="list-style-type: none">1. Integrated the BSD update using BMB's revised template with additional attribute fields, based on the submissions from Lanao del Norte (per report dated July 14, 2025) and Misamis Occidental (per report dated July 10, 2025);2. Upgraded ICT equipment through the procurement of SSDs, a 5G USB Wi-Fi dongle, additional LCD monitors, headphones, and webcams to enhance system performance and facilitate virtual coordination.3. Uploaded the CY 2025 International Coastal Clean-up activity to the CMEMP website to ensure visibility of regional initiatives, promote environmental awareness, and contribute to the nationwide record of coastal management efforts.		
Social Marketing and Mobilization							
a. Conduct of Regular Special Events related to coastal and marine protection, conservation and management	Number of Special events conducted with report submitted	Regional Office			<i>Coral Bleaching Awareness Month</i> The DENR Region X, through the CDD-CRFMS successfully conducted a “Songposium: A Day to Sing Out Our Hearts and Bring Hope to Save Our Coasts from Marine Pollution” on November 7, 2025 at the DENR-X Mini Conference Room, Puntod, Cagayan de Oro City. This event marked the culmination of the International Coastal Clean-up (2025) celebration, which was rescheduled from September 30 to November 7 to accommodate requests from the participating school and student participants, while also promoting Coral Bleaching Awareness Month. The event was attended by a total of 51 participants, including 16 individual	175%	100%

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
					<p>student representatives from Opol Community College.</p> <p>This activity aims not only to raise awareness about the critical issue of marine pollution but also to cultivate a sense of stewardship and creativity among the youth. This innovative platform was introduced by the DENR through the CDD-CRFMS. The Songposium elevated environmental education and communication by engaging students in an Original Songwriting and Music Contest. This event was made possible in collaboration with the Opol Community College, in Opol, Misamis Oriental through its Director, Center for Student Development and Leadership Dr. Rogelyn T. Abubacar.</p>		
		PENRO Camiguin			<p><i>Coral Bleaching Awareness Month</i></p> <p>PENRO Camiguin conducted an IEC in observance of the Coral Bleaching Awareness Month at Barangay Manuyog Basketball Court, Sagay, Camiguin on November 7, 2025. The team shared informative presentations related to the event and other relevant topics to address environmental issues. It was participated by a total of 39 participants composed of 18 male and 21 female from the Barangay Council of Manuyog, Peoples Organizations KASAMMA, and Holy Trinity Fisherfolks Association (HTFA) and selected PENRO Camiguin personnel.</p>	125%	100%
		PENRO Lanao del Norte			No conducted SMM activities for the 4 th quarter	125%	-

CMEMP Component	Performance Indicator	Office (PENRO/ Region)	FY 2025 Target		Accomplishment	% Accomplishment	
			Annual	Q4		Annual	Quarter
		PENRO Misamis Occidental			<i>Coral Bleaching Awareness Month</i> In observance of the Coral Bleaching Awareness Month, CENRO Ozamiz City distributed leaflets to promote awareness among communities about coral bleaching. This event took place on November 5, 2025, at Labuyo, Tangub City, Misamis Occidental, and was facilitated by BMMSFR-Bantay Dagat. A total of thirty-three individuals, comprising eight males and twenty-five females, received leaflets. The recipients included students from Northwestern Mindanao State College of Science and Technology (NMSCST) in Tangub City, as well as DOLE-TUPAD beneficiaries from the Labuyo area.	150%	100%
		PENRO Misamis Oriental			No conducted SMM activities for the 4 th quarter	125%	-
Program Mobilization / Operationalization							
a. Hiring of CMEMP Extension Officers	Number of Coastal Extension Officers hired to include database encoder	Regional Office	1	Q1, Q3	Accomplished all milestone activities on the 3 rd quarter	100%	-
		PENRO Camiguin	1		Accomplished all milestone activities on the 3 rd quarter	100%	-
		PENRO Lanao del Norte	1		Accomplished all milestone activities on the 3 rd quarter	100%	-
		PENRO Misamis Occidental	1		Accomplished all milestone activities on the 3 rd quarter	100%	-
		PENRO Misamis Oriental	1		Accomplished all milestone activities on the 3 rd quarter	100%	-